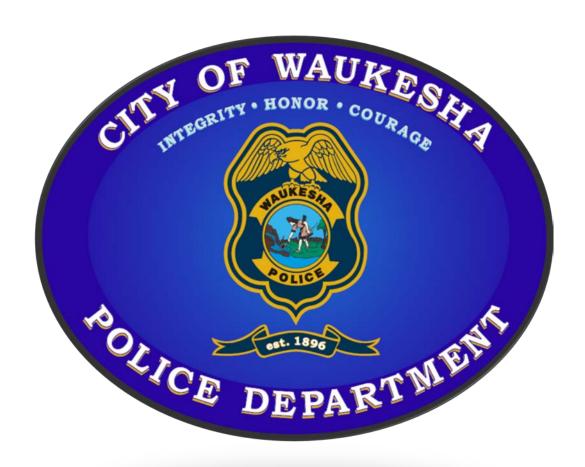
City of Waukesha Police Department



Annual Report
2014

Waukesha Police Department Mission Statement

A Pledge to Serve with Integrity, Honor, and Courage



Departmental Priorities

Safety will always be our number one priority.

Communication: We must all communicate openly, honestly and

respectfully.

Teamwork: We must actively work together while performing our

mission.

Accountability: This does not mean we will perform perfectly.

However, we will work to correct mistakes and

eliminate them in the future.

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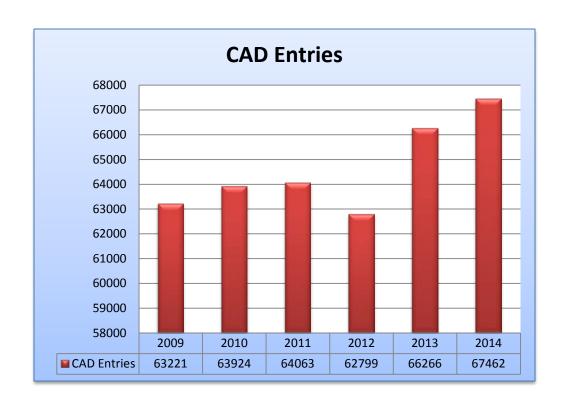
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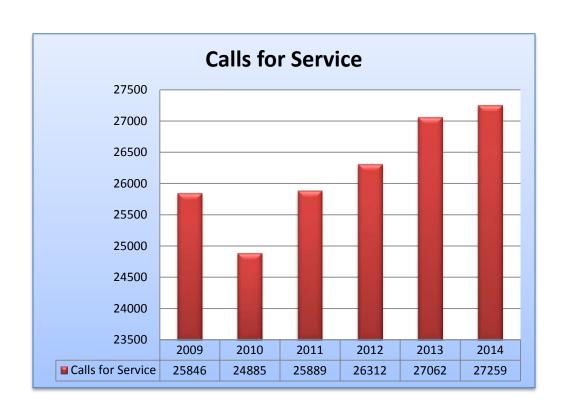
Activity Measures

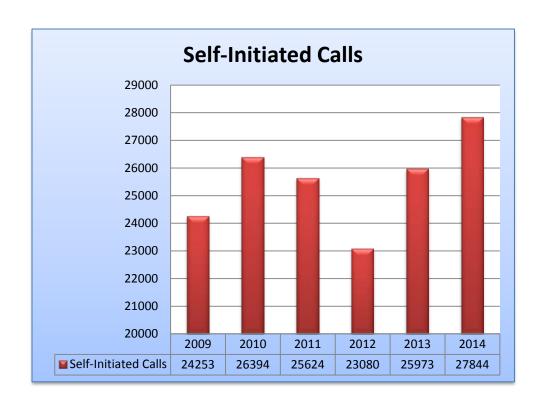
All activity measures were generated utilizing the Phoenix RMS and Tracs databases.

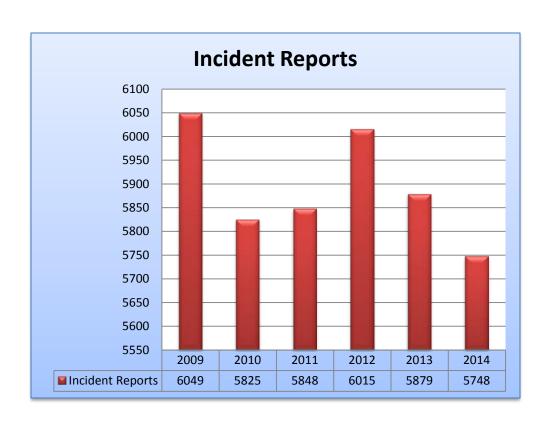
^{* 2015} statistics = January - June

Activity	2015*	2014	2013	2012	2011	2010	2009
CAD Entries	33,682	67,462	66,266	62,799	64,063	63,924	63,221
Calls for Service	13,547	27,259	27,062	26,312	25,889	24,885	25,846
Self-Initiated Calls	14,167	27,844	25,973	23,080	25,624	26,394	24,253
Incident Reports	2,807	5,748	5,879	6,015	5,848	5,825	6,049
Accident Reports	701	1,508	1,527	1,412	1,411	1,573	1,725
Alcohol/Drug- Related Driving Violations	230	482	390	330	407	552	525
Non-Traffic Citations (Ord. Violations)	780	1,827	2,368	2,236	2,306	2,390	2,508
Traffic Citations	5,092	9,314	8,299	8,017	9,525	8,516	6,605
Alarms	412	814	737	719	793	909	804
Officers Walked the Beat	382	1,096	1,256	1,434	1,597	1,775	2,209
Arrests-Adult	1,599	3,250	3,361	3,161	3,132	3,228	3,247
Arrests-Juvenile	152	322	422	475	497	460	553

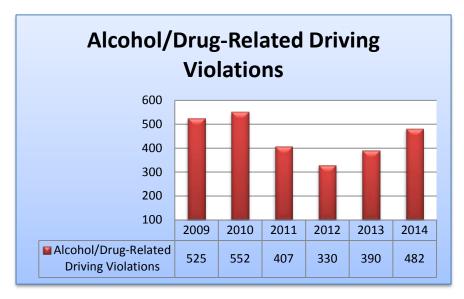


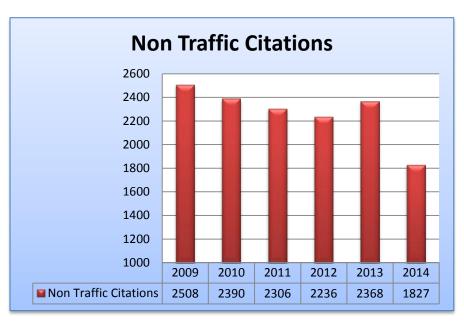


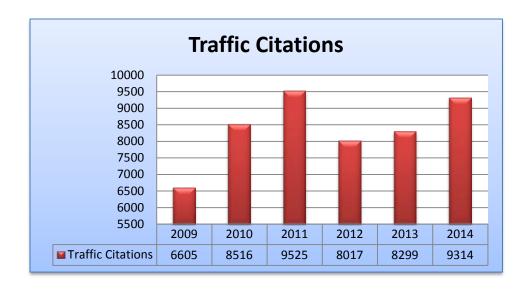


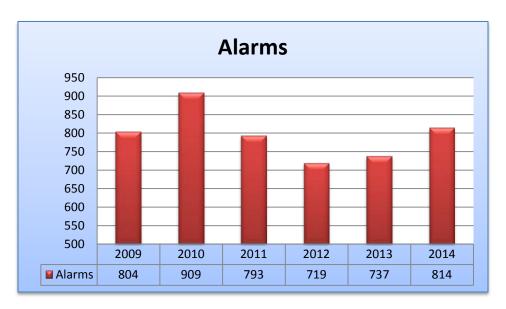




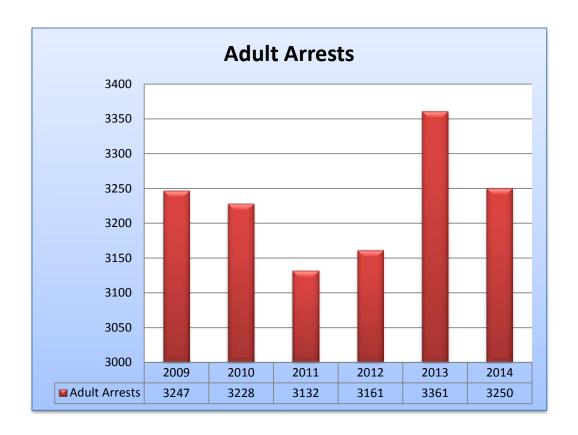


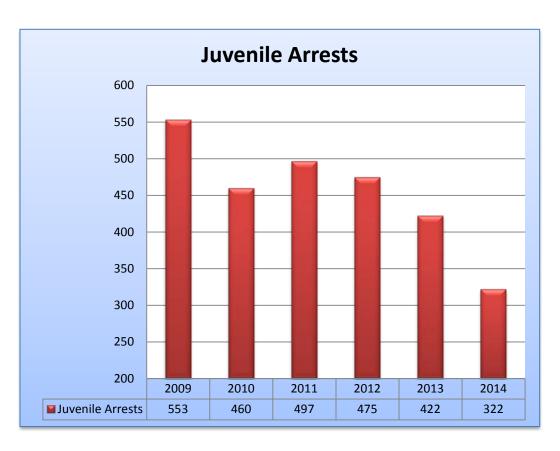


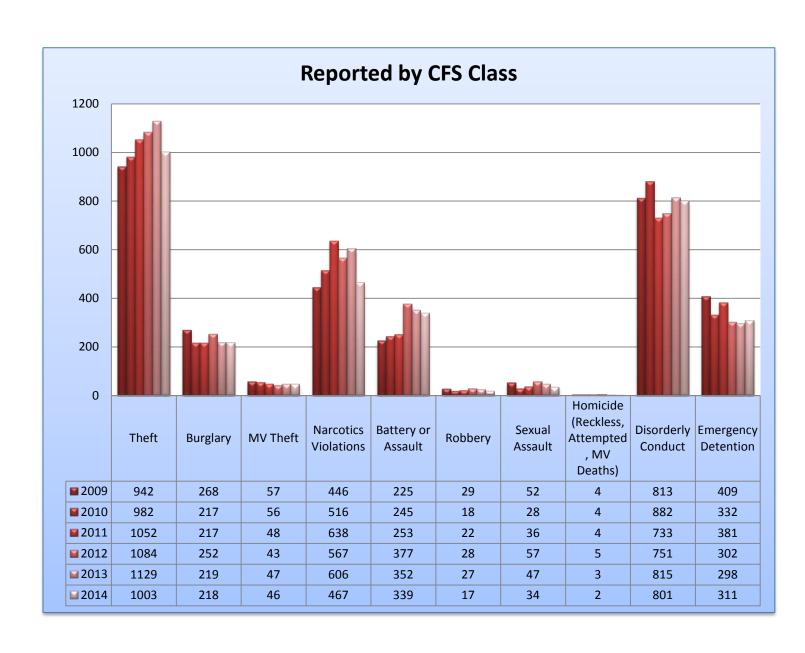




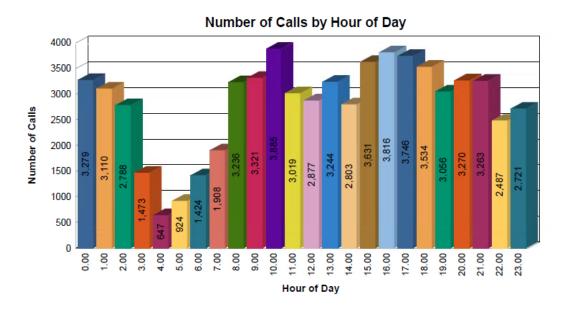








2014



First Shift Total: 22,385

Second Shift Total: 23,172

Third Shift Total: 16,366

2009-2014

Number of Calls by Hour of Day 24K 20K Number of Calls 16K 21,395 12K 19,251 19,248 18,977 18,515 18,492 17,378 16,676 14,505 15,567 8K 4K 0K 0.00 1.00 2.00 3.00 4.00 7.00 8.00 9.00 10.00 11.00 12.00 13.00 14.00 16.00 17.00 19.00 20.00 21.00 22.00 23.00 6.00 15.00 18.00 5.00 **Hour of Day**

First Shift Total: 131,632

Second Shift Total: 132,879

Third Shift Total: 88,561

Uniform Crime Report

Uniform Crime Report CFS

(Most current statistics provided by the FBI)

		2012	2011	2010	2009	2008	2007	2006
City of Waukesha	Violent	117	127	135	159	124	84	165
70,920	Property	1,305	1608	1,574	1,725	2,138	1,410	2,103
Green Bay	Violent	492	416	370	468	502	593	536
104,779	Property	2,993	2,491	2,575	2,742	3,124	2,744	2,787
Beloit	Violent	322	422	413	473	454	407	506
36,888	Property	3,541	3,652	3,854	3,850	4,776	4,670	5,191
Janesville	Violent	282	266	268	245	275	252	214
63,820	Property	3,893	3,796	3,826	3,605	4,500	4,369	4,776
Wauwatosa	Violent	167	216	167	196	247	209	284
47,134	Property	4,130	3,884	4,055	4,044	3,882	4,413	4,133
LaCrosse	Violent	300	323	305	371	409	318	343
51,522	Property	3,854	3,550	3,400	3,634	3,754	3,631	3,784
Racine	Violent	474	411	472	545	659	633	590
78,199	Property	4,065	4,593	4,167	4,310	4,813	5,001	5,751
West Allis	Violent	315	329	342	347	379	364	413
60,697	Property	4,836	5,297	4,963	4,219	5,354	5,095	4,509
Appleton	Violent	294	303	285	240	220	202	261
73,596	Property	1,931	2,041	2,459	2,663	3,170	3,307	2,987
Kenosha	Violent	275	282	276	278	353	374	367
99,889	Property	3,021	3,062	3,032	3,124	3,022	3,571	3,092
Oshkosh	Violent	288	271	320	393	292	319	301
66,778	Property	2,596	2,535	2,676	3,324	3,612	3,639	3,303
Fond du Lac	Violent	426	342	312	281	345	342	330
42,970	Property	2,817	2,492	2,667	2,732	2,953	2,803	2,801
Eau Claire	Violent	192	214	210	182	128	147	154
67,545	Property	2,739	3,010	2,888	2,635	2,796	3,018	3,379
Wisconsin	Violent	280	252	249	259	276	288	289
5,742,713	Property	2,435	2,414	2,487	2,637	2,746	2,830	2,825

Uniform Crime Report Clearance Rates

(Most current statistics provided by the FBI)

		2012	2011	2010	2009	2008	2007	2006
City of Waukesha	Violent	63%	79%	71%	76%	89%	67%	75%
70,920	Property	37%	41%	37%	34%	40%	29%	25%
Green Bay	Violent	76%	73%	65%	76%	79%	74%	76%
104,779	Property	33%	32%	27%	38%	33%	30%	32%
Beloit	Violent	45%	46%	52%	55%	52%	47%	37%
36,888	Property	31%	26%	26%	27%	23%	22%	16%
Janesville	Violent	68%	65%	55%	67%	64%	60%	61%
63,820	Property	29%	28%	26%	31%	24%	23%	21%
Wauwatosa	Violent	59%	68%	47%	46%	48%	32%	41%
47,134	Property	33%	33%	34%	33%	26%	26%	27%
LaCrosse	Violent	72%	77%	71%	76%	74%	78%	81%
51,522	Property	33%	36%	38%	40%	34%	39%	39%
Racine	Violent	53%	57%	59%	49%	49%	40%	61%
78,199	Property	32%	29%	26%	26%	22%	19%	19%
West Allis	Violent	69%	59%	60%	67%	69%	62%	63%
60,697	Property	37%	33%	30%	28%	25%	21%	18%
Appleton	Violent	81%	85%	85%	83%	83%	79%	76%
73,596	Property	31%	33%	33%	29%	28%	23%	26%
Kenosha	Violent	50%	46%	52%	55%	47%	42%	40%
99,889	Property	26%	27%	26%	28%	26%	20%	23%
Oshkosh	Violent	56%	67%	64%	64%	67%	71%	82%
66,778	Property	27%	29%	28%	26%	24%	21%	25%
Fond du Lac	Violent	83%	79%	79%	60%	65%	45%	49%
42,970	Property	33%	36%	33%	26%	32%	27%	20%
Eau Claire	Violent	84%	67%	65%	71%	69%	71%	78%
67,545	Property	38%	33%	31%	37%	33%	28%	27%
Wisconsin	Violent	53%	52%	50%	50%	50%	46%	47%
5,742,713	Property	27%	26%	25%	26%	25%	23%	23%

Specialty Units

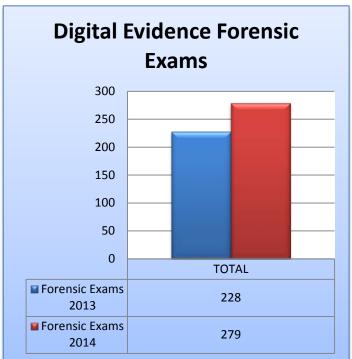
Internet Crimes Against Children

The Waukesha Police Department Internet Crimes Against Children (ICAC) Unit is comprised of four Detectives and one Sergeant. Two of the Detectives are trained in Computer Forensics (CFU) and Peer to Peer Networking. The other two Detectives have received training in Undercover Chatting. All four Detectives have other job responsibilities. This specialty unit is led by Sergeant Jerry Habanek.

The increase in the amount of forensic exams did not necessarily indicate more suspects or arrests for ICAC related cases. Instead, it indicates an increase in cases that are assisted with forensic analysis during investigation. This improved capability has made other investigations more concrete by providing digital evidence from cell phones, laptops and other digital devices.

The first graph below shows the amount of court actions (52 Subpoenas and 26 Search Warrants) and arrests (14) that were taken in 2014. The second graph below shows the amount of forensic exams on digital devices analyzed and preserved as evidence to assist in various investigations.





Narcotics and Vice Unit

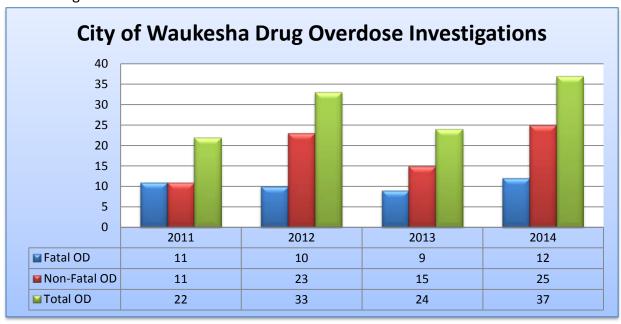
During 2014, Narcotics and Vice Unit Detectives generated 57 drug related defendants while arresting 12 defendants for Escort Ordinance violations. These investigations led us to 2 drug related search warrants, and 5 drug related buy busts. In creating the 57 drug related defendants, NAVU Detectives performed 81 drug purchases. This unit is led by Sergeant Dave Wanner. See the below chart for the breakdown of drug deals with the corresponding seizure amounts for 2014:

2014 Drug Delivery Investigations

Drug	Total Drug Buys	Total Weight
Marijuana	31	5626.5g (12.4 lbs)
Pills	8	376 pills
Heroin	13	14.9g
Crack	15	24.6g
Cocaine	13	103.5
K2	0	0
MDMA	0	0
Mushrooms	0	0
LSD	0	0 doses
Ketamine	1	.1g

2014 Overdose Investigations

As far as drug overdose investigations for 2014, the Waukesha Police Department was involved in 37 overdose investigations in which 12 were fatal. The 12 fatal overdoses in 2014 was an all-time high. Below is a comparison chart of the City of Waukesha's overdose investigations from 2011 through 2014:



Waukesha County Drug Overdose Cases

Below are the Waukesha County Medical Examiner Statistics on Drug Overdoses:

Year	Number of Drug Related Deaths	Gender (M, F)	Age Range	Average Age
2010	42	21M 21F	17-77	39
2011	47	27M 20F	13-71	41
2012	52	38M 18F	20-82	41
2013	37	21M 16F	19-87	44

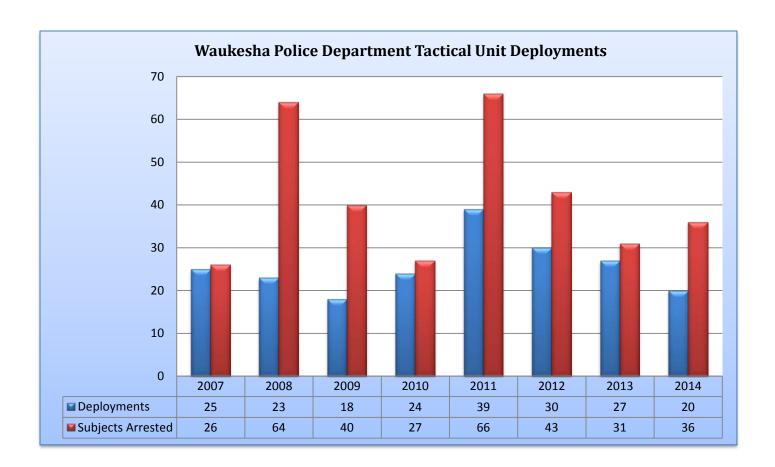
Conclusion

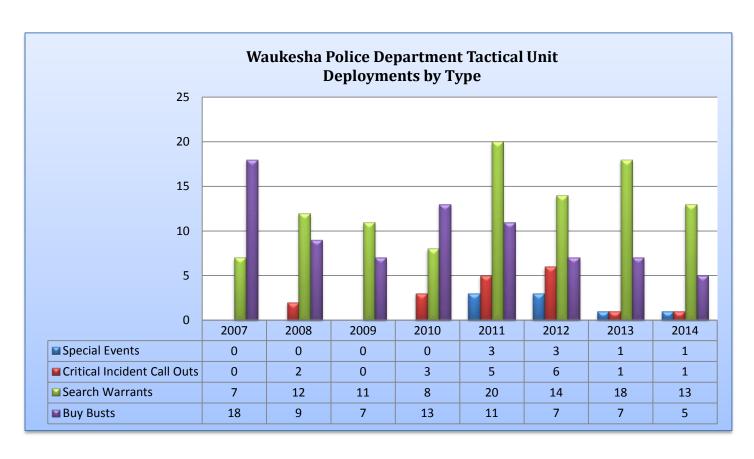
We continue to see heroin and prescription pills as our main threats to our local citizens. Therefore, the goal for the Narcotics and Vice Unit for 2015 will continue being driven toward increasing the amount of attention and caseload on heroin and opiates to help bring about an adverse effect on the overdose problem and save lives. Furthermore, by attacking the heroin and opiate problem, we hope to decrease the number of property related crimes in our city.

Tactical Unit

The mission of the Waukesha Police Department Tactical Unit is to serve the community by preserving life in high-risk situations through the use of specialized training, equipment, and tactics in a professional manner that minimizes the risks to officers, citizens and suspects. This unit is led by Captain Kevin Kober.

The Waukesha Police Department Tactical Unit logged a combined 3,993 hours of operational and training time between a total of 23 operators during the 2014 calendar year. The 23 operators logged a total of 3,473 training hours and 520 operational deployment hours. This included the successful completion of 5 Buy Busts, 13 Search Warrants, 1 Critical Incident Call Out, and 1 Special Event. Upon the completion of a combined 20 deployments in 2014, no injuries were sustained to any Tactical Unit Operator or innocent bystanders. During the course of the 20 operational deployments of the Tactical Unit a total of 36 suspects were safely taken into custody. One suspect was injured during a deployment. Despite life saving efforts the suspect did succumb to a self-inflicted gun shotwound.





Drug Recognition Evaluator Program

2014 Operating While Intoxicated Statistics

During 2014, the Waukesha Police Department arrested 482 drivers for alcohol or drug related driving offenses. Of those arrests 478 were arrested for operating while impaired. 415 of the impaired drivers were suspected of being under the influence of alcohol while 63 of the impaired drivers were suspected of being under the influence of drugs. Of the 63 drug impaired drivers arrested, Waukesha Police Drug Recognition Evaluators (DREs) were summoned to perform Drug Evaluations on 28 of the investigations. However, the Waukesha Police Department continues to utilize DREs from other jurisdictions if their DREs are not available or off-duty. The DRE program is led by Lieutenant Joe Hendricks. See the below chart for the breakdown of impaired driving violators for 2014:

Impairment	Total Defendants	Percent of Arrests
Alcohol	415	87%
Drugs	63	13%
Waukesha Police DRE	28	WKPD DRE's Processed 44.4% of Drug Related OWI Arrests

Drug Recognition Evaluators' Opinions

The Waukesha Police Department currently employs four nationally certified Drug Recognition Evaluators (DRE). In 2014, the Waukesha Police DREs performed 28 drug evaluations on suspected drug impaired drivers. The following chart is a break down of the drug evaluations and opinions of the Drug Recognition Evaluators:

Drug	Frequency	Percent
Depressants (other than alcohol)	9	32%
Cannabis	6	21%
Narcotic Analgesics	6	21%
No Impairment	5	18%
Stimulants	2	7%
Dissociative Anesthetics	1	3%
Medical	1	3%

Waukesha Impaired Driving Education

In 2014, the Waukesha Police Drug Recognition Evaluators were very active in community presentations, department training, and education sessions. These sessions include providing drug education to local schools and universities, presenting to the Citizen's Police Academy, and training department personnel in the area of drug recognition and impaired driving enforcement. The following chart breaks down the 2014 education and training sessions:

Type of Education/Training	Frequency
School Presentations	18 sessions
Officer Training Sessions	9 sessions
Citizen Presentations	2 sessions

Conclusion

Impaired driving continues to be a prevalent problem in the Waukesha Community. The Waukesha Police Department remains very proactive in the apprehension of impaired drivers. For 2014, there were four OWI crashes causing injuries and zero fatalities due to OWI. As more Waukesha Police Officers receive advanced training in drug impairment through courses such as Advanced Roadside Impaired Driving Enforcement (ARIDE), the ability to detect such violations should increase. Therefore, it is our goal for 2015 to remain proactive in OWI enforcement and strive to make the highways a safer place.

Waukesha Police Department Reserve Unit

The City of Waukesha Police Reserve Unit worked a total of 1472 hours during the 2014 Calendar Year. These hours consisted of working 51 special events throughout the year. The bulk of the Reserve Unit hours have come from city sponsored special events and other miscellaneous events. Of special note in 2014, the Reserves assisted the Police Department during all Friday Night Live events. This specialty unit is led by Lieutenant Joe Hendricks. Below is a chart that breaks down the hours for the Police Reserve:

Event Type	Number of Events	Total Hours Deployed
Meetings / Trainings	15	457
Special Events	51	925
Emergency Calls	1	11
Misc.	*	54
Tours	7	25
Total	74	1472 hours

^{*} Miscellaneous assignments

Community Service Officer Program

Under the direct supervision of a Police Patrol Supervisor, or his designee, Community Service Officers (CSO) provide general law enforcement support services primarily at the 25 City of Waukesha Parks. They assist in maintaining order in the parks, enforcing parking regulations, and enforcing a limited number of minor violations of park related Municipal Ordinances that would not require the attention of a sworn police officer. This specialty unit is led by Sergeant Kevin Rice. Below is summary of the Community Service Officer's activity:

Municipal Citations Issued

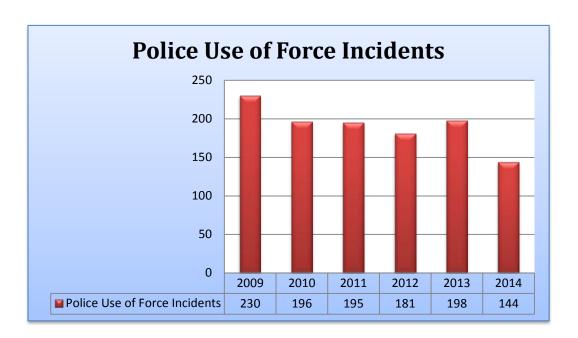
Type of Violation	2013	2014
Open Intoxicants in the Park	15	15
Park After Hours	14	6
Dogs in Park	9	1
Juvenile/Smoking Materials	3	0
Juvenile Loitering	1	0
Disorder Conduct	0	4
Parking Tickets	8	1
Total Citations Issued	50	27

Verbal Warnings Issued

Type of Violation	2013	2014
Park After Hours	31	7
Dogs in Park	26	1
Juvenile Issues	21	7
Open Intoxicants in Park	11	3
Intoxicated Subject Removed	11	9
Fireworks	2	0
Skateboarding	6	0
Disorderly Conduct	0	5
Total Warnings Issued	108	32

Police Use of Force Incidents

The Waukesha Police Department reviews all police use of force reports on a routine basis. Lieutenant James Hoffmann is responsible for tracking the use of force report documentation and review. Ultimately each report is reviewed by a Patrol Division Supervisor who is a certified Wisconsin Department of Justice Defensive and Arrest Tactics Instructor to ensure all training and legal guidelines were followed.



Year	Calls Responded to or Initiated by the Officer	Police Use of Force Incidents	Percentage of Calls Involving Police Use of Force
2009	50,099	230	0.46%
2010	51,279	196	0.38%
2011	51,513	195	0.38%
2012	49,392	181	0.37%
2013	53,035	198	0.37%
2014	55,103	144	0.26%
2009-2014	310,421	1,144	0.37%

Open Records Requests

In the calendar year of 2014, the City of Waukesha Police Department processed **2,622 formal open records requests** for over 3,500 departmental records from attorneys, citizens and other government agencies. While this is an increase from the previous year (2,467), this is a substantial increase of 19.7% since 2011 (2,106). In addition, over 280 records were redacted for various reasons. This is an increase of 31.4% since 2012 (192). Captain Ron Oremus is responsible for open records at the Waukesha Police Department.

Traffic Car Statistics

The traffic car is a designated squad that handles only traffic enforcement. It is assigned to a "600" area squad number and do not handle calls for service like the remainder of the patrol division. The statistics below represent their activity since being introduced in 2011.

Year	Citations Issued	Imposed Fines
2011	2,964	\$284,652
2012	1,201	\$114,502
2013	1,125	\$108,327
2014	1,841	\$197,299
2011-2014	7,131	\$704,780

Chaplain Services Record

In 2014 Police Chaplain Robin Knoll dedicated 465 hours and drove 3,501 miles to provide the City of Waukesha Police Department with volunteer services. Chaplain Knoll assists the police department in a variety of ways. His resources are available to citizens in times of crisis related to being the victim of a crime or the death of a family member. Chaplain Knoll also volunteers his time to assist Waukesha Police Department personnel with the stresses of both their careers and personal life.

Awards Committee

The awards committee is comprised of five members of the Waukesha Police Department. They review all submissions for awards and determine if they will be issued. In 2014 the committee approved 2 letters of commendation (1 detective, 1 Carroll University Security Officer) and 12 letters of appreciation (9 employees, 3 citizens).

